Our Mission

Special Olympics Louisiana provides year-round sports training and athletic competition in a variety of Olympics-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in sharing gifts, skills and friendship with their families, other Special Olympics athletes and the community.
MESSAGE FROM AN ATHLETE LEADER

Stay Strong! It’s What We Do!

Dear Athletes and Supporters,

One of the highlights for me in 2018 was my appointment to the SOLA Board of Directors, representing all the Louisiana Special Olympics athletes that compete at both the state and national levels. I take the responsibility very seriously, and it has been an honor and so much fun!

I have been a strong self-advocate in the intellectual disability community for many years, and to represent Special Olympics Louisiana’s athletes in this capacity has been wonderful. I have met some amazing athletes at meets and have seen firsthand how many long-term friendships are made. I can’t help but feel uplifted by the experience when all of us athletes get together. We laugh, have fun, compete and look for new friends. It’s what we do!

Together, we inspire each other to be the best we can and are always looking for more athletes, coaches and sponsors. It’s a great way for special athletes to get fit, make new friends and compete at the highest level – a terrific combination!

I appreciate the opportunity to serve on SOLA Board, and look forward to working with all of you for years to come.

Sincerely,

Jill Eglé
SOLA Board Member
MESSAGE FROM OUR LEADERSHIP

Join Us For the Next Fifty Years!

Dear Special Olympics Family,

2018 was definitely an exciting time for the global Special Olympics movement as we marked our fiftieth anniversary and the start of the Inclusion Revolution. The year was also the beginning of a pivot for Special Olympics Louisiana toward the next generation of leadership for SOLA and advancement of our program into its next fifty years. As your incoming President/CEO, I am looking forward to continuing the work that we have started in 2018 as we move into the years to come.

This year was also a time of celebration. We celebrated with other programs around the world as the Special Olympics Movement turned 50 years old. We hosted athletes from across the state at three state games this year, and we were so proud of our Louisiana delegation who represented us at USA Games in Seattle in June. We also welcomed new Board members, area volunteers and staff who all will work together to re-build SOLA into a vibrant and impactful organization.

As we celebrate everything we did in 2018, we look to the future as well. It’s a change in leadership, but the mission for the organization will remain the same. You will see that we will start to focus on the whole athlete – beyond just sports. We plan to incorporate more training camps, wellness initiatives, life skills trainings, and more, which will allow us to expand our programming to reach not only our current athletes, but also reach thousands more who aren’t already involved with our program.

We are already hard at work executing the high-quality programming that our athletes deserve. We didn’t get to where we are without the help of our tremendous volunteers, and we will need everyone more than ever as we turn the page and start crafting our future together.

John Guzzardo
President & Chief Executive Officer

2018 Highlights

- Hosted 2,318 athletes and partners at 3 state games featuring 11 sports
- Trained 124 delegates to compete at the 2018 USA Games in Seattle, WA
- Increased funding received from US Department of Education and State of Louisiana
- SOLA featured in a six month exhibit at the Louisiana Sports Hall of Fame to celebrate Special Olympics’ 50th Anniversary

2019 Goals

- Grow volunteer, coach and athlete participation, satisfaction and retention
- Develop programs to increase family involvement, education and networking opportunities
- Enhance efficiencies and expand SOLA employee training and development opportunities
- Define a baseline of volunteer satisfaction and identify needs to improve volunteer engagement
- Expand funding for health, fitness and education to offer additional opportunities, increase access to care, and improve overall fitness for people with intellectual disabilities
- Develop opportunities for law enforcement to work more closely with local SOLA programs
Our Impact in 2018

108 competitions hosted in 2018, including 3 state-level events

12,137 athletes registered in Special Olympics Louisiana training and competition

1,316 health screenings were provided to athletes and partners
Sports & Games

Special Olympics Louisiana supports over 12,000 athletes, over 8,000 coaches and volunteers, more than 100 competitions each year, and over 10 Olympic-type sports through programs in every parish in Louisiana.

**Sports.** Special Olympics Louisiana offers 10-plus Olympic-style individual and team sports that provide meaningful training and competition opportunities for persons with intellectual disabilities.

**Unified Sports.** Partners across the state take part in Unified Sports, breaking down stereotypes about people with intellectual disabilities in a really fun way.

**Young Athletes.** What does every child want? The chance to kick a ball, to throw it well, to share that success with family members. What does every child with intellectual disabilities want? The exact same thing.

### 2018 Games by the Numbers

- **568** delegates at State Indoor Games in March (bowling & basketball)
- **1034** delegates at State Summer Games in May (track/field, bocce, power lifting and volleyball)
- **716** delegates at State Fall Classic (swimming, softball and horseshoes)
- **124** delegates from Louisiana attended USA Games in Seattle, WA
- **108** area and local competitions
- **26** unified events
Play Unified to Live Unified

Special Olympics Unified Sports® is an initiative that combines Special Olympics athletes and athletes without intellectual disabilities (called Unified Partners) on sports teams for training and competition.

Unified Sports athletes improve their physical fitness, sharpen their playing skills, challenge the competition and have fun, too! In 2018, we increased the number of unified events we conduct and also added 6 new unified teams.

Camp Shriver, a component of Unified Sports, brings together people with and without intellectual disabilities for training and competition each summer. In 2018, 4 Camp Shivers were conducted across the state, serving over 700 athletes and partners.

UNIFIED SPORTS & CLUB PROGRAMS

1,552
TOTAL TEAMMATES

1,018
UNIFIED ATHLETES

534
UNIFIED PARTNERS

47
LOCAL CLUB PROGRAMS OFFERING UNIFIED SPORTS
Improving Athlete Health through Inclusive Health.

Despite severe need and higher health risks, people with intellectual disabilities are often denied health services and die on average 16 years sooner than the general population. Special Olympics Health, in collaboration with the U.S. Centers for Disease Control and Prevention, is creating a world where people with intellectual disabilities have every opportunity to be healthy. Inclusive health means people with ID are able to take full advantage of the same health programs and services available to people who do not have ID.

**Healthy Athletes.** Special Olympics Louisiana offers free health screenings and education to athletes in a welcoming, fun environment. We have delivered over thousands of free health screenings and trained hundreds of health professionals and students to treat people with intellectual disabilities. These providers take these skills back to their practices and provide higher quality health care to people with ID – not just Special Olympics athletes – in their communities. We offer health screening in eight areas: Fit Feet (podiatry), FUNfitness (physical therapy), Health Promotion (better health and well-being), Healthy Hearing (audiology), MedFest (sports physical exam), Special Olympics-Lions Clubs International Opening Eyes (vision), Special Smiles (dentistry), and Strong Minds (emotional well-being).

**Healthy Communities.** Healthy Communities is a model Special Olympics program ensuring year-round access to health care and prevention programming. Special Olympics Programs receive Healthy Community recognition for efforts in creating year-round access to quality health care for people with ID. Through partnerships, fitness and wellness programs, and Special Olympics athlete leadership, we are paving the way for inclusive health.

**Health Systems.** To reach our goal of improving access to quality health services for 126,000 people with ID in Louisiana, we partner with health departments and organizations focused on eliminating health disparities in order to create sustainable health systems and services inclusive of all people with ID.

**Fitness.** Staying physically active is an important part of training for sport and maintaining and improving overall health. The bridge between health and sports, fitness is optimal health and performance through adequate nutrition, hydration, and physical activity. We improve the fitness of our athletes by providing tailored tools for individuals and families.

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**IMPROVING HEALTH**

- **16** Healthy Athletes Activities
- **1,316** Athletes Screenings
- **210** Health Volunteers
Youth and Schools – The Future is Unified

Special Olympics Unified Schools empowers youth and educators to be leaders of change. By playing and learning we will create a more inclusive world. Students of all abilities have the power to positively impact their school communities by promoting social inclusion.

Unified Champion Schools®. This comprehensive model aims to create school and community climates of acceptance and inclusion in over 200 schools across Louisiana by building on Special Olympics’ values, principles, practices, experiences and impacts to shape a generation that welcomes everyone.

Special Olympics College. Student leaders on nine Louisiana college campuses are connecting college students and individuals with intellectual disabilities through sport to build friendships and help lead the social justice movement of Special Olympics.

Spread the Word Inclusion. Spread the Word is a global engagement campaign to increase inclusion amongst people with and without and developmental disabilities through grassroots action. In schools, workplaces, and communities around the world, local leaders are taking a pledge to create socially inclusive places to learn, work, and live.

OUR WORK IN SCHOOLS

50
YOUTH LEADERS

508
SCHOOLS ENGAGED IN SPECIAL OLYMPICS

184
UNIFIED CHAMPION SCHOOLS®
Building an Inclusive World through Unified Leadership

Unified leadership focuses on both leaders with and without intellectual disabilities (ID) to develop their mindsets and skills. The goal is to build the best possible environment for people with ID to succeed in meaningful leadership roles and activities. This way of thinking revolves around two main ideas: firstly to educate and empower people with ID and secondly to create a better understanding of people with ID, which in turn creates more inclusive cultures in organizations and in society as a whole.

Athlete Leadership. Athlete Leadership empowers athletes to develop leadership skills and utilize their voices and abilities to undertake meaningful leadership roles, influence change in the Special Olympics movement and create inclusive communities around the world. As athletes gain the confidence that comes with achievement, they feel empowered and ready to take on new challenges to make use of all their abilities.

With your help, we are building a better future for people with intellectual disabilities.

That future begins with a new focus on the WHOLE ATHLETE.
Volunteers – The Heart and Soul of SOLA

At Special Olympics Louisiana, we think we have a fantastic program for individuals with intellectual disabilities. But don’t just take our word for it. Let’s hear what some of our volunteers want you to know about SOLA!

“Special Olympics Louisiana offers individuals with intellectual disabilities an environment of acceptance, a chance to be part of a team, and reward for hard work. It’s so rewarding to watch the athletes participate, and see their determination, pride, and sheer joy as they receive their medals. As a volunteer, it’s a privilege to be part of the great organization that makes this all possible. Each volunteer opportunity offers a chance to make a difference. And each is priceless, and unforgettable.”
– Kellie Brame, SOLA Healthy Athletes Volunteer

“Seeing athletes and Unified Partners participate alongside each other and witnessing the athletes being accepted for who they are has shown me that Unified Sports does as much, if not more, for the Unified Partners as it does for the athletes. It has helped me to promote inclusion more. Our Athletes give 110% when participating in our events that lets spectators know, what you see is what you get. They never try to be someone they aren’t.”
– Mike Rhodes, Unified Coach, Acadiana Area

“It has been an honor to volunteer with Special Olympics Louisiana. Although I worked behind the scenes, I couldn’t help but fall in love with each and every athlete. The smiles on their faces, for being able to accomplish something that so many thought was impossible, is priceless. I hope to be able to volunteer for years.”
– Jessi Dominique, Office Volunteer, Florida Parishes Area

| VOLUNTEERS | 8,221 |
| COACHES | 1,096 |
| YOUTH VOLUNTEERS | 1,300 |
Guardians of the Flame

Known as Guardians of the Flame, law enforcement members and Special Olympics Louisiana athletes carry the “Flame of Hope” into opening of local competitions. They also carry it into Special Olympics State, Provincial, National, Regional and World Games. There are over 97,000 law enforcement members that carry the “Flame of Hope” annually. The flame symbolizes courage and celebration of diversity uniting communities around the globe.

Torch Run has grown over the years and now includes many fundraising platforms. These platforms include: Plane Pulls, Polar Plunges, Tip-A-Cops, and more. Since the beginning, LETR has raised over $600 million for Special Olympics programs.

As retired Chief Richard LaMunyon once said, “What started in 1981...as a flicker of hope for Special Olympics has now become a roaring flame of stability for Special Olympics athletes worldwide.” LETR is changing the future for people with intellectual disabilities. Through the LETR and Special Olympics Louisiana partnership we are lighting the way for acceptance and inclusion.

LETR BY THE NUMBERS

| 21 | TORCH RUNS |
| 72 | AGENCIES PARTICIPATING |
| 1,975 | LAW ENFORCEMENT OFFICERS & PERSONNEL INVOLVED |
Our Sponsors and Supporters

Special Olympics Louisiana is pleased to recognize the following for their vital support.

<table>
<thead>
<tr>
<th>Mission Sponsor</th>
<th>Program Sponsors</th>
<th>Platinum Sponsors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louisiana Sheriff’s Association</td>
<td>Louisiana Lottery</td>
<td>Walmart</td>
</tr>
</tbody>
</table>

**Law Enforcement Torch Run Sponsors**
- Louisiana Wildlife Agents Association
- Louisiana Sheriff’s Association
- Louisiana Lottery

**State Games Medallion Sponsors**
- Valero St. Charles Refinery
- Pool Corp
- Healthy Blue/Blue Cross Blue Shield Louisiana
- Smile Generation

**State Games Gold Medal Sponsors**
- Rotary Club of South Lafayette
- CarMax Foundation
- Voya Financial
- P&G Fund of Great Cincinnati Foundation

**State Games Silver Medal Sponsors**
- The Fred B. and Ruth B. Zigler Foundation
- Hammond Smokin’ BBQ Challenge
- Smitty’s Supply
- Dow Chemical
- Roseburg Forest Product Company
- Kohl’s
- The Oscar J. Tolmas Foundation
- Mattel, Inc.
- Exxon Mobil/Exxon Mobil Fund
- Finish Line Youth Foundation
- Pinnacle Financial Strategies

**State Games Bronze Medal Sponsors**
- Williams Companies
- The Jambalaya Shoppe
- Tangipahoa Tourism
- Maxem Urgent Care
- CARE, Inc.
2018 Board of Directors
(as of December 31, 2018)

John Saye
Board Chair
Smith Harkey LLP
Monroe, LA

Peyton Lambert
Board Vice-Chair
Locke Lord LLP
New Orleans, LA

Brandon McNabb
Treasurer
Consultant
Kenner, LA

Fallon Buckner
Louisiana High School Association
Gonzales, LA

Bradley Cook
Stirling Properties
Covington, LA

John Derbas
Retired, Federal Bureau of Investigation
Covington, LA

Jill Egle
Athlete Representative
New Orleans, LA

Jim Pittman
Orleans Parish Medical Society
New Orleans, LA

Emmett Robbins
Franciscan Missionaries of Our Lady Health System
Baton Rouge, LA

Claris Smith
Cooper Law Firm LLC
New Orleans, LA

Maranda White
Octagon Media
Baton Rouge, LA

Not pictured but served on the Board in 2018: Kathleen Quatroy, Outgoing Treasurer (term expired December 2018); Sean Adams, Athlete Representative (term expired December 2018); Mirenda McCray, Athlete Representative (term expired June 2018); and Ricky Ouber (term expired June 2018)
2018 Special Olympics Louisiana Staff
(as of December 31, 2018)

Not pictured but employed during 2018: Colin Laborde, Director of Health & Unified; Laird Brian, Director of Volunteers; Sharon Bravata, Accounting Assistant; Sylvia Alaniz, Vice President of Finance; Chardon McCoy, Director of Fund Development; Keyanta Morrison, Special Projects Director; Jordyn Barlow, Special Projects Director; Roxanne Balado, Office Assistant; and Pat Carpenter Bourgeois.
While our Board of Directors provides governance and our staff provides resources and oversight, the heart of our program is our loyal corps of volunteers who represent Special Olympics in its truest form – where the mission comes to life – at the area and local level.

In 2018, changes to our area structure were implemented to align our areas with generally accepted regions within the state used by other statewide agencies and organizations. In this process, several areas were combined and we continue to work within those areas – and all areas – to solidify area management teams that will lead their programs forward.

**Area 1 – Greater New Orleans**  
(formerly Orleans, Jefferson and Delta)  
Gabe Feldman, Pudge Doucet

**Area 2 – Capital Area**  
Charles Guillory

**Area 3 – Bayouland**  
Theresa Theriot

**Area 4 – Acadiana**  
Teri Hagius

**Area 5 – Southwest**  
Julie Montague

**Area 6 – Central**  
(formerly Cenla and River)  
Vacant

**Area 7 – Northwest**  
Lisa Wilson

**Area 8 – Northeast**  
(formerly North Central and Northeast)  
Kimber Hanchey

**Area 9 – Florida Parishes**  
Texas Rigsby
## 2018 Financials

### Support and Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>FY2018 Total</th>
<th>FY 2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising Revenues</td>
<td>$935,554</td>
<td>$3,500</td>
<td>$939,054</td>
<td>$806,208</td>
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<tr>
<td>Contributions</td>
<td>$383,879</td>
<td>$319,000</td>
<td>$702,879</td>
<td>$551,780</td>
</tr>
<tr>
<td>Government Grant</td>
<td>$150,000</td>
<td>-</td>
<td>$150,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>Donated Services</td>
<td>$371,189</td>
<td>-</td>
<td>$371,189</td>
<td>$775,079</td>
</tr>
<tr>
<td>Donated Materials</td>
<td>$117,547</td>
<td>-</td>
<td>$117,547</td>
<td>$122,633</td>
</tr>
<tr>
<td>Registration Fees</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$3,131</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>$6,042</td>
<td>-</td>
<td>$6,042</td>
<td>-</td>
</tr>
<tr>
<td>Interest Income</td>
<td>$7,051</td>
<td>-</td>
<td>$7,051</td>
<td>$9,634</td>
</tr>
<tr>
<td><strong>NET ASSETS RELEASED FROM</strong></td>
<td>$265,534</td>
<td>($265,534)</td>
<td>-</td>
<td>-</td>
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</table>

### Total Support and Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>FY2018 Total</th>
<th>FY 2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>$2,236,796</td>
<td>$56,966</td>
<td>$2,293,762</td>
<td>$2,368,465</td>
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</table>

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>FY2018 Total</th>
<th>FY 2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>$1,145,917</td>
<td>-</td>
<td>$1,445,917</td>
<td>$2,056,270</td>
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<tr>
<td>Fundraising</td>
<td>$538,680</td>
<td>-</td>
<td>$538,680</td>
<td>$462,500</td>
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<tr>
<td>General and Administrative</td>
<td>$344,317</td>
<td>-</td>
<td>$344,317</td>
<td>$185,450</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td>$2,238,914</td>
<td>-</td>
<td>$2,328,914</td>
<td>$2,704,220</td>
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### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>FY2018 Total</th>
<th>FY 2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning of Year</strong></td>
<td>$859,108</td>
<td>$182,230</td>
<td>$1,041,338</td>
<td>$1,392,068</td>
</tr>
<tr>
<td><strong>End of Year</strong></td>
<td>$761,754</td>
<td>$187,619</td>
<td>$949,373</td>
<td>$1,041,338</td>
</tr>
</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>FY2018 Total</th>
<th>FY 2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Loss on Disposition of Assets</strong></td>
<td>($5,236)</td>
<td>-</td>
<td>($5,236)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Loss on Pledges Receivable</strong></td>
<td>-</td>
<td>($51,577)</td>
<td>($51,577)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>($97,354)</td>
<td>$5,389</td>
<td>($91,965)</td>
<td>($350,730)</td>
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</tbody>
</table>
# 2018 Assets & Liabilities

**CURRENT ASSETS**

<table>
<thead>
<tr>
<th>Asset</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$441,142</td>
<td>$492,165</td>
</tr>
<tr>
<td>Certificates of Deposit</td>
<td>-</td>
<td>$102,464</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$298,775</td>
<td>$222,043</td>
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<tr>
<td>Pledges Receivable, Current Portion, Net of Allowances</td>
<td>-</td>
<td>$19,789</td>
</tr>
<tr>
<td>Prepaid Expense</td>
<td>$19,828</td>
<td>$23,388</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>$759,745</td>
<td>$859,849</td>
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</table>

**PROPERTY AND EQUIPMENT, NET**

<table>
<thead>
<tr>
<th>Asset</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificates of Deposit</td>
<td></td>
<td>$10,000</td>
</tr>
<tr>
<td>Pledges Receivable, Noncurrent Portion, Net of Allowances</td>
<td>-</td>
<td>$34,702</td>
</tr>
<tr>
<td><strong>Total Non Current Assets</strong></td>
<td>$10,000</td>
<td>$44,702</td>
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</table>

**TOTAL ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$970,507</td>
<td>$1,119,125</td>
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</table>

**CURRENT LIABILITIES**

<table>
<thead>
<tr>
<th>Liability</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$9,074</td>
<td>$20,663</td>
</tr>
<tr>
<td>Payroll Liabilities</td>
<td>$12,060</td>
<td>$57,124</td>
</tr>
<tr>
<td><strong>Total Liabilities (All Current)</strong></td>
<td>$21,134</td>
<td>$77,787</td>
</tr>
</tbody>
</table>

**NET ASSETS**

<table>
<thead>
<tr>
<th>Asset</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>$761,754</td>
<td>$859,108</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>$187,619</td>
<td>$182,230</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$949,373</td>
<td>$1,041,338</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$970,507</td>
<td>$1,119,125</td>
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</table>